



Biography

Department of the Army



Gwendolyn R. DeFilippi

Director, Civilian Senior Leader Management Office
Office of the Assistant Secretary of the Army
Manpower and Reserve Affairs
Washington, DC



Gwendolyn R. DeFilippi was selected for the Senior Executive Service in June 2010 when she became the Director of the Civilian Senior Leader Management Office. In this position, she oversees lifecycle management of the Army's senior civilian population, including politically appointed leadership, members of the Senior Executive Service, members of the Defense Intelligence Senior Executive Service, Senior Professionals, Defense Senior Professionals, Highly Qualified Experts and consultants. Her responsibilities include workforce planning; sourcing, recruiting and selecting; performance management; compensation; succession management; separation and sustainment; leadership development; and policy.

CAREER CHRONOLOGY:

- Apr 2006 – Jun 2010—Chief, Airman Development Division, Directorate for Force Development, Pentagon
- September 2009 – Present – Individual Mobilization Augmentee to Director, Reserve Policy Integration, Headquarters, U.S. Air Force, Pentagon
- Oct 2005 – Apr 2006 – Chief, Leadership Transformation and Integration, Directorate for Personnel Plans and Integration, Pentagon
- Oct 2004 – Oct 2005 – Deputy Director, Air Force Senior Leader Management Office, Pentagon
- Sep 2003 – Oct 2004 – Deputy Director for Programs, Officer and Enlisted Personnel Management, Office of the Under Secretary of Defense for Personnel and Readiness, Pentagon
- Aug 2002 – Sep 2003 – Chief, Analysis Branch, Air Force Senior Leader Management Office, Pentagon
- Jul 1999 – Aug 2002 – Assistant Director, Recruiting Research and Analysis, Accession Policy, Office of the Under Secretary of Defense for Personnel and Readiness, Pentagon
- Jan 1999 – Jul 1999 - Chief, Plans and Programs, Director of Assignments, Air Force Personnel Center, Randolph AFB, TX
- Jun 1996 – Jan 1999 – Personnel Scientific Analyst, Plans and Analysis Division, Directorate of Customer Service, Air Force Personnel Center, Randolph AFB, TX

COLLEGE:

- MS, Systems Engineering, George Washington University, Washington DC
- BS, Operations Research, United States Air Force Academy, Colorado Springs, Colorado

SIGNIFICANT TRAINING:

- Force Integration/Management Course for Senior Leaders
- Senior Executive Diversity Awareness Training
- Army Senior Leaders Communication Workshop
- Influence and Negotiation Strategies, Stanford University
- Enterprise Leadership Seminar, University North Carolina (Chapel Hill)
- Air War College (correspondence), Air University
- Air Command and Staff College (correspondence), Air University
- Leadership Development Program, Center for Creative Leadership, Greensboro, NC

AWARDS AND HONORS:

- Special Act Awards
- Defense Meritorious Service Medal
- U.S. Air Force Dixon Award (Air Force level award)

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS:

- Reserve Officers Association
- Association of United States Army