

UNCLASSIFIED//

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FROM PLA: PTC WASHINGTON DC//ALARACT//

SUBJECT: ALARACT 006/2006

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FM PTC WASHINGTON DC//ALARACT//

TO ALARACT

ZEN/ADDRESS LISTS @ AL ALARACT(UC)

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\*\*\*\*\* THIS IS A COMBINED MESSAGE \*\*\*\*\*

SUBJ: ALARACT 006/2006

THIS MESSAGE IS BEING SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-MPE// SUBJ: IMPLEMENTATION GUIDANCE FOR LOCATION SELECTIVE REENLISTMENT BONUS (SRB) FOR ARNG AGR SOLDIERS

REFERENCES:

- A. SECTION 308, TITLE 37 UNITED STATES CODE (37 USC, SEC 308).
  - B. AR 135-7, INCENTIVE PROGRAMS, 15 APR 96.
  - C. NATIONAL GUARD REGULATION (NGR) 600-200, ARMY NATIONAL GUARD PERSONNEL MANAGEMENT, CHAPTER 7, 1 MARCH 1997.
  - D. UNDER SECRETARY OF DEFENSE MEMO, SUBJ: ARMY REENLISTMENT BONUS FOR SOLDIERS SERVING IN AFGHANISTAN, IRAQ AND KUWAIT, DATED 29 SEPTEMBER 2004.
1. THE PURPOSE OF THIS MESSAGE IS TO ANNOUNCE IMPLEMENTATION OF A LOCATION SELECTIVE REENLISTMENT BONUS (SRB) UNDER PROVISIONS OF SECTION 308, TITLE 37 UNITED STATES CODE AND UNDER SECRETARY OF DEFENSE MEMORANDUM SUBJECT: ARMY REENLISTMENT BONUS FOR SOLDIERS SERVING IN AFGHANISTAN, IRAQ AND KUWAIT, FOR THE ARMY NATIONAL GUARD (ARNG) ACTIVE GUARD RESERVE (AGR) FORCE AND PROVIDE CLARIFYING GUIDANCE. THIS MESSAGE APPLIES ONLY TO ELIGIBLE ARNG AGR SOLDIERS SERVING ON ACTIVE DUTY IN AFGHANISTAN, IRAQ AND KUWAIT.
  2. THIS IMPLEMENTATION POLICY MESSAGE WILL EXPIRE NOT LATER THAN (NLT) 31 DECEMBER 2005 DUE TO EXPIRATION OF THE AUTHORITY TO OFFER THIS BONUS UNLESS IT IS CONFIRMED THAT CONGRESS HAS PASSED THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2006 AND EXTENDED THE AUTHORITY, OR THAT THE AUTHORITY IS EXTENDED BY A CONTINUING RESOLUTION. CONTINUATION OF THIS POLICY IS ALSO CONTINGENT UPON DOD APPROVAL TO CONTINUE THE AUTHORITY PAST 31 DECEMBER 2005.
  3. THE AGR SRB PROGRAM IS A RETENTION INCENTIVE PAID TO AGR SOLDIERS WHO REENLIST/EXTEND THEIR ENLISTMENT FOR A MINIMUM OF THREE (3) YEARS PAST HIS OR HER CURRENT AGR EXPIRATION TERM OF SERVICE (ETS) UNDER THE INCENTIVE PROGRAM IN ACCORDANCE WITH (IAW) 37 USC 308 (A)(1)(D)(II). THE OBJECTIVE OF THE AGR SRB PROGRAM IS TO INCREASE THE NUMBER OF REENLISTMENTS/ EXTENSIONS TO MAN THE CAREER FORCE OR FILL WAR FIGHTING NEEDS. THE BONUS WILL BE PAID IN ADDITION TO ANY OTHER PAY AND ALLOWANCES TO WHICH THE SOLDIER IS ENTITLED.
  4. THIS MESSAGE AUTHORIZES A SRB FOR ARNG AGR SOLDIERS IN ANY MILITARY OCCUPATIONAL SPECIALTY (MOS) (ARE NOT REQUIRED TO SATISFY THE DESIGNATED SKILL OR UNIT REQUIREMENT REQUIRED UNDER 37 USC 308 (A)(1)(B)) WHO VOLUNTEER TO REENLIST/EXTEND THEIR ENLISTMENT WHILE SERVING ON ACTIVE DUTY IN IRAQ, AFGHANISTAN, OR KUWAIT AS LONG AS THEY

ARE OTHERWISE FULLY ELIGIBLE EFFECTIVE 14 DECEMBER 2004. ANY BONUS POLICY GUIDANCE FOR ARNG AGR SOLDIERS REENLISTING/EXTENDING WHILE CURRENTLY SERVING IN ANY LOCATION OTHER THAN IRAQ, AFGHANISTAN, OR KUWAIT MAY BE PUBLISHED AT A LATER DATE.

5. ADDITIONAL GUIDANCE FOR DEFENSE FINANCE ACCOUNTING SERVICE (DFAS): TO AVOID FUTURE CLAIMS OF ERRONEOUS OR UNFULFILLED COMMITMENTS, REQUEST COMMANDER DFAS ENSURE THAT DFAS PAY ACTION TEAMS, TO INCLUDE THE ARNG FINANCIAL SERVICES CENTER (NGB-ARC-F), ARE KNOWLEDGEABLE ABOUT THE CONTENTS OF THIS MESSAGE.

6. INDIVIDUAL QUALIFICATIONS FOR THE SRB ARE AS FOLLOWS:

A. THREE ELIGIBILITY ZONES HAVE BEEN AUTHORIZED FOR USE UNDER THE SRB PROGRAM. THEY ARE AS FOLLOWS:

(1) ZONE A IS APPLICABLE TO REENLISTMENTS/EXTENSIONS BETWEEN 17 MONTHS AND 6 YEARS OF ACTIVE SERVICE.

(2) ZONE B IS APPLICABLE TO REENLISTMENTS/EXTENSIONS BETWEEN 6 AND 10 YEARS OF ACTIVE SERVICE.

(3) ZONE C IS APPLICABLE TO REENLISTMENTS/EXTENSIONS BETWEEN 10 AND 14 YEARS OF ACTIVE SERVICE.

B. TO BE ELIGIBLE FOR AN SRB, A SOLDIER MUST MEET ALL CRITERIA LISTED BELOW, PLUS THE CONDITIONS FOR EITHER ZONE A (C BELOW), ZONE B (D BELOW), OR ZONE C (E BELOW), AND NOT BE RESTRICTED BY CONDITIONS OF G BELOW. THE SOLDIER MUST:

(1) HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS AGR SERVICE. A SOLDIER S SEPARATION FROM THE AGR PROGRAM MAY NOT EXCEED 3 MONTHS IN COMPUTING CONTINUOUS AGR SERVICE. A SEPARATION FROM THE AGR PROGRAM OF LESS THAN 3 MONTHS IS CONSIDERED CONTINUOUS AGR SERVICE.

(2) HAVE NOT EXCEEDED 14 YEARS OF ACTIVE SERVICE UPON EXECUTION OF THE REENLISTMENT OR EXTENSION OF ENLISTMENT.

(3) REENLIST/EXTEND FOR CONTINUED SERVICE OF AT LEAST 3 YEARS IN THE ARNG AGR PROGRAM WHILE SERVING IN IRAQ, AFGHANISTAN, OR KUWAIT AND CURRENTLY HOLD A PRIMARY MILITARY OCCUPATIONAL SPECIALTY (PMOS) AWARDED UNDER DEPARTMENT OF THE ARMY (DA) PAMPHLET (PAM) 611-21 IN ANY MOS AT THE TIME THE REENLISTMENT OR EXTENSION IS EXECUTED.

(4) BE SERVING ON AGR DUTY IN THE RANKS OF PRIVATE FIRST CLASS THROUGH MASTER SERGEANT AT THE TIME OF REENLISTMENT OR EXTENSION.

(5) ATTAIN ELIGIBILITY AND REENLIST/EXTEND BEFORE THE EFFECTIVE DATE OF TERMINATION OF THE SRB PROGRAM. WHEN A BONUS LEVEL IS BEING REDUCED, A SOLDIER MUST MEET ELIGIBILITY REQUIREMENTS AND REENLIST OR EXTEND PRIOR TO THAT REDUCTION OF BONUS LEVEL TO RECEIVE THE HIGHER LEVEL OF BONUS PAY.

(6) THE AGR SRB WILL BE OFFERED, PROVIDED OTHERWISE FULLY QUALIFIED (REGARDLESS OF PMOS) TO REENLIST/EXTEND AND ALL OF THE FOLLOWING CRITERIA ARE MET:

(A) THE REENLISTMENT/EXTENSION MUST BE SIGNED AND DATED IN A MONTH WHERE AT LEAST ONE DAY OF THE SAME MONTH THE SOLDIER WAS PHYSICALLY LOCATED IN IRAQ, AFGHANISTAN, OR KUWAIT. THIS MAY QUALIFY THE BONUS PAYMENT FOR COMBAT ZONE TAX EXEMPTION.

(B) THE EXECUTION DATE OF REENLISTMENT/EXTENSION MUST BE WITHIN 12 MONTHS PRIOR TO THE SOLDIER S EXISTING AGR (ETS). THE REENLISTMENT/EXTENSION CRITERIA FOR STOP LOSS SOLDIERS REMAINS CONSISTENT WITH CURRENT POLICY.

C. ZONE A ELIGIBILITY--TO BE ELIGIBLE FOR A ZONE A SRB, BESIDES MEETING THE QUALIFICATIONS OF B ABOVE, A SOLDIER MUST--

(1) HAVE COMPLETED AT LEAST 17 MONTHS OF AGR SERVICE BUT NO MORE THAN 6 YEARS OF ACTIVE SERVICE (INCLUDING ADT) ON THE DATE OF REENLISTMENT OR EXTENSION OF ENLISTMENT.

(2) REENLIST/EXTEND IN THE AGR PROGRAM FOR AT LEAST 3 YEARS PAST CURRENT AGR ETS DATE.

(3) AS A RESULT OF THE REENLISTMENT OR EXTENSION, WHEN COUPLED WITH EXISTING ACTIVE SERVICE, HAVE A TOTAL PERIOD OF OBLIGATED ACTIVE DUTY OF AT LEAST 6 YEARS.

(4) HAVE NOT PREVIOUSLY RECEIVED A ZONE A SRB.

D. ZONE B ELIGIBILITY--TO BE ELIGIBLE FOR A ZONE B SRB, BESIDES MEETING THE QUALIFICATIONS OF B ABOVE, A SOLDIER MUST--

\*\*\*\*\* START OF SECTION 2 \*\*\*\*\*

(1) HAVE COMPLETED AT LEAST 6 BUT NO MORE THAN 10 YEARS OF ACTIVE SERVICE (INCLUDING ADT) ON THE DATE OF REENLISTMENT OR EXTENSION OF ENLISTMENT.

(2) REENLIST/EXTEND IN THE AGR PROGRAM FOR AT LEAST 3 YEARS PAST CURRENT AGR ETS DATE.

(3) AS A RESULT OF THE REENLISTMENT OR EXTENSION, WHEN COUPLED WITH EXISTING ACTIVE SERVICE, HAVE A TOTAL PERIOD OF OBLIGATED ACTIVE DUTY OF AT LEAST 10 YEARS.

(4) HAVE NOT PREVIOUSLY RECEIVED A ZONE B SRB.

E. ZONE C ELIGIBILITY--TO BE ELIGIBLE FOR A ZONE C SRB, BESIDES MEETING THE QUALIFICATIONS OF B ABOVE, A SOLDIER MUST--

(1) HAVE COMPLETED AT LEAST 10 BUT NOT MORE THAN 14 YEARS OF ACTIVE SERVICE (INCLUDING ADT) ON THE DATE OF REENLISTMENT OR EXTENSION OF ENLISTMENT.

(2) REENLIST/EXTEND IN THE AGR PROGRAM FOR AT LEAST 3 YEARS PAST CURRENT AGR ETS DATE.

(3) AS A RESULT OF THE REENLISTMENT OR EXTENSION, WHEN COUPLED WITH EXISTING ACTIVE SERVICE, HAVE A TOTAL PERIOD OF OBLIGATED ACTIVE DUTY OF AT LEAST 14 YEARS.

(4) HAVE NOT PREVIOUSLY RECEIVED A ZONE C SRB.

NOTE. A SRB WILL NOT BE PAID FOR ANY ACTIVE SERVICE BEYOND EXACTLY 16 YEARS.

F. THE FOLLOWING SPECIAL CONDITIONS SHOULD BE NOTED:

(1) A SOLDIER WITH EXACTLY 6 YEARS OF ACTIVE SERVICE ON THE DATE OF REENLISTMENT OR EXTENSION OF ENLISTMENT WILL BE ENTITLED TO A ZONE A BONUS. HOWEVER, THE SOLDIER MUST BE OTHERWISE ELIGIBLE AND HAVE NOT PREVIOUSLY RECEIVED A ZONE A SRB. IF THE SOLDIER HAS RECEIVED A ZONE A SRB, OR NO ZONE A SRB IS DESIGNATED, THE SOLDIER WILL BE ENTITLED TO A ZONE B BONUS IF ALL OTHER ELIGIBILITY REQUIREMENTS ARE MET.

(2) A SOLDIER WITH EXACTLY 10 YEARS OF ACTIVE SERVICE ON THE DATE OF REENLISTMENT OR EXTENSION OF ENLISTMENT WILL BE ENTITLED TO A ZONE B BONUS. HOWEVER, THE SOLDIER MUST BE OTHERWISE ELIGIBLE AND HAVE NOT PREVIOUSLY RECEIVED A ZONE B SRB. IF THE SOLDIER HAS RECEIVED A ZONE B SRB, OR NO ZONE B SRB IS DESIGNATED, THE SOLDIER WILL BE ENTITLED TO A ZONE C BONUS IF ALL OTHER ELIGIBILITY REQUIREMENTS ARE MET.

G. THE FOLLOWING RESTRICTIONS EXIST. REGARDLESS OF WHETHER A SOLDIER IS ELIGIBLE UNDER PARAGRAPHS C, D, OR E ABOVE, A SOLDIER IS INELIGIBLE FOR AN SRB IF THE SOLDIER:

(1) IS ENTITLED TO READJUSTMENT, SEPARATION, OR SEVERANCE PAY.

(2) REENLISTS OR EXTENDS TO GAIN ENOUGH OBLIGATED SERVICE TO TAKE PART IN A PROGRAM LEADING TO COMMISSIONED OR WARRANT OFFICER STATUS.

7. AMOUNT AND METHOD OF PAYMENT.

A. THE TOTAL AMOUNT OF ANY SRB FOR ZONE A/B/C WILL NOT EXCEED \$7,500 FOR A REENLISTMENT/ EXTENSION OF THREE (3) YEARS (ADDITIONALLY OBLIGATED AGR SERVICE).

B. THE TOTAL AMOUNT OF ANY SRB FOR ZONE A/B/C BONUS WILL BE \$10,000 FOR A REENLISTMENT/EXTENSION OF FOUR (4) YEARS (ADDITIONALLY OBLIGATED AGR SERVICE).

C. THE TOTAL AMOUNT OF ANY SRB FOR ZONE A/B/C BONUS WILL BE \$12,500 FOR A REENLISTMENT/EXTENSION OF FIVE (5) YEARS (ADDITIONALLY OBLIGATED AGR SERVICE).

D. THE TOTAL AMOUNT OF ANY SRB FOR ZONE A/B/C BONUS WILL BE \$15,000 FOR A REENLISTMENT/EXTENSION OF SIX (6) YEARS (ADDITIONALLY OBLIGATED AGR SERVICE).

E. ADDITIONAL OBLIGATED SERVICE IN EXCESS OF 16 YEARS OF TOTAL ACTIVE SERVICE MAY NOT BE INCLUDED IN THE BONUS COMPUTATION. IN CASES WHERE ZONE C REENLISTMENTS OR EXTENSIONS WOULD CREATE A NEW AGR ETS DATE PAST EXACTLY 16 YEARS OF ACTIVE SERVICE, THE AGR SOLDIER WILL RECEIVE A PRO-RATED SRB AMOUNT CALCULATED AS FOLLOWS (RECOMMEND USE OF THE AGR SRB BONUS WORKSHEET TO MINIMIZE COMPUTATION ERRORS):

(1) ADD 16 YEARS, 0 MONTHS AND 0 DAYS TO THE AGR SOLDIER S BASIC ACTIVE SERVICE DATE (BASD).

(2) SUBTRACT THE CURRENT ETS DATE FROM THE DATE DERIVED IN E(1) TO DETERMINE ADDITIONAL OBLIGATED AGR SERVICE (AOS). (NOTE: USING EXISTING ETS DATE HERE ELIMINATES NEED FOR ADDITIONAL STEP OF ADDING ONE DAY TO RESULT REQUIRED WHEN SUBTRACTING BEGINNING DATE OF A PERIOD OF SERVICE FROM AN ENDING DATE).

(3) ROUND THE AOS DERIVED IN E(2) DOWN TO WHOLE MONTHS.

(4) DIVIDE TOTAL BONUS AMOUNT BY NUMBER OF MONTHS (TERM OF REENLISTMENT/EXTENSION) IN NEW CONTRACT TO DETERMINE AVERAGE MONTHLY BONUS AMOUNT. MULTIPLY THE AVERAGE MONTHLY BONUS AMOUNT TIMES THE WHOLE MONTHS IN E(3) TO DETERMINE THE SRB TOTAL.

F. BONUS BENEFITS WILL BE PAID AS FOLLOWS:

(1) LUMP SUM ON THE DAY THE REENLISTMENT/EXTENSION TERM OF SERVICE BEGINS (DAY FOLLOWING EXISTING ETS), OR

(2) A PAYMENT OF NOT LESS THAN 50 PERCENT OF THE AGR SRB TO BE PAID ON THE DAY THE REENLISTMENT/EXTENSION TERM OF SERVICE BEGINS WITH THE REMAINING 50 PERCENT PAID IN EQUAL ANNUAL INSTALLMENTS EACH ANNIVERSARY OF THE REENLISTMENT OR EXTENSION.

8. GENERAL. THIS SECTION PRESCRIBES INSTRUCTIONS FOR PREPARATION, RECORD MAINTENANCE, AND FINANCIAL ADMINISTRATION FOR SRB RECIPIENTS. IT ALSO ADDRESSES POLICY AND PROCEDURES RELATED TO ADMINISTRATION OF ACCELERATED PAYMENTS, USE OF BONUS RECIPIENTS, AND BONUS RECOUPMENT.

A. CHIEF, PERSONNEL PROGRAMS, MANPOWER AND RESOURCES DIVISION, NGB-ARM, HEREBY DIRECTS THE UTILIZATION OF THE CURRENT FORMAT FOR BONUS CONTROL NUMBERS (I.E. R05010004XX) UNTIL THE IMPLEMENTATION OF REQUIRED CHANGES IN THE INFORMATION MANAGEMENT REPORTING CENTER

(IMARC) AUTOMATED SYSTEMS. EACH STATE INCENTIVE MANAGER MUST RECORD AND MAINTAIN AN ELECTRONIC RECORD OF REENLISTMENT BONUS CONTROL NUMBERS FOR FUTURE DATA CALLS TO UPDATE IMARC.

B. THE SRB REMARK (I.E., SRB ZONE A, 4 YRS \$10,000 ) WILL BE ENTERED IN THE REMARKS SECTION OF THE DD FORM 4 OR ON THE DA FORM 4836 (SEE PARAGRAPH 15 OF THIS MESSAGE).

C. THE SRB REMARK ABOVE WILL BE USED IN ALL REQUESTS FOR ASSIGNMENT INSTRUCTIONS, PERSONNEL ACTIONS, AND CORRESPONDENCE FOR SOLDIERS SERVING SRB OBLIGATED SERVICE.

D. ORDERS DIRECTING ASSIGNMENT OR REASSIGNMENT OF BONUS RECIPIENTS WILL SHOW THE PROPER SRB REMARK FOR THE "ENL/REENL INDIC LEAD LINE," AS INDICATED BY THE STATEMENT IN THE REMARKS SECTION 8B OF THE DD FORM 4 OR AS INDICATED IN THE OATH OF EXTENSION WHEN ENTERED AND PROPERLY WITNESSED ON THE DA FORM 4836.

9. CORRECTIONS FOR ADMINISTRATIVELY DEFECTIVE AGR REENLISTMENT/EXTENSION CONTRACTS EXECUTED UNDER THE PROVISIONS OF NATIONAL GUARD BUREAU (NGB) SELECTED RESERVE INCENTIVE PROGRAM (SRIP) POLICY MESSAGE 05-02 CHANGE 1, DATED 14 JANUARY 2005.

A. THE FOLLOWING CORRECTIVE PROCEDURES ARE HEREBY AUTHORIZED FOR AGR REENLISTMENT/EXTENSION CONTRACTS WITH A BONUS ADDENDUM FROM 14 DECEMBER 2004 UNTIL DATE OF THIS MESSAGE.

(1) ORIGINAL CONTRACTS WILL HAVE VOID HAND WRITTEN IN BLUE OR BLACK

\*\*\*\*\* START OF SECTION 3 \*\*\*\*\*

INK ACROSS THE FRONT OF EACH PAGE TO INCLUDE THE DD FORM 4 OR DA FORM 4836 (AS APPLICABLE).

(2) PREPARE A NEW CONTRACT USING THE EXACT DATE OF REENLISTMENT/EXTENSION, MOS AND TERM OF SERVICE AS ANNOTATED ON THE ORIGINAL CONTRACT. FOLLOW THE GUIDANCE OF THIS POLICY MESSAGE TO ESTABLISH AN ANTEDATED AGR SRB AGREEMENT.

(3) TYPE CORRECTED COPY IN UPPER CASE OF THE FRONT MARGIN OF EACH PAGE IN QUOTATION MARKS.

(4) DISTRIBUTE THE CORRECTED COPY AS THE ORIGINAL.

B. FILE ALL THE REENLISTMENT/EXTENSION DOCUMENTS, TO INCLUDE THE VOIDED CONTRACT, IN THE PERMANENT SECTION OF THE SOLDIERS MILITARY PERSONNEL FILE (MPF).

10. ADDITIONAL PROGRAM MANAGEMENT GUIDANCE PROVIDED BELOW:

A. ARNG AGR PROGRAM SOLDIERS WHO REENLISTED OR EXTENDED FOR A BONUS UNDER THE PROVISIONS OF NATIONAL GUARD BUREAU (NGB) SELECTED RESERVE INCENTIVE PROGRAM (SRIP) POLICY MESSAGE 05-02 CHANGE 1, DATED 14 JANUARY 2005 AND WHO SUBSEQUENTLY RECEIVED PAYMENT IN FULL ARE AUTHORIZED TO RETAIN THE FULL AMOUNT OF THEIR BONUS WITHOUT RECOUPMENT.

B. ARNG AGR PROGRAM SOLDIERS WHO REENLISTED OR EXTENDED FOR A BONUS UNDER THE PROVISIONS OF NGB SRIP POLICY MESSAGE 05-02 CHANGE 1, DATED 14 JANUARY 2005 AND WHO SUBSEQUENTLY RECEIVED PARTIAL PAYMENT OF THEIR BONUS WILL RECEIVE THE REMAINING PORTION DUE IN A LUMP SUM PAYMENT.

C. ARNG AGR PROGRAM SOLDIERS WHO REENLISTED OR EXTENDED FOR A BONUS UNDER THE PROVISIONS OF NGB SRIP POLICY MESSAGE 05-02 CHANGE 1, DATED 14 JANUARY 2005 AND WHO SUBSEQUENTLY DID NOT RECEIVE PAYMENT WILL RECEIVE THE ENTIRE AMOUNT DUE IN A LUMP SUM PAYMENT.

11. WRITTEN AGREEMENT.

A. UPON REENLISTMENT/EXTENSION WITH A SRB, THE SOLDIER MUST SIGN A WRITTEN AGREEMENT. THE AGREEMENT WILL STATE: THE SOLDIER HAS BEEN COUNSELED AND UNDERSTANDS THE CONDITIONS UNDER WHICH CONTINUED ENTITLEMENT MAY BE TERMINATED AND A PRO RATA PORTION OF THE ADVANCE BONUS PAYMENT RECOUPED. THIS AGREEMENT WILL ALSO CLEARLY SPECIFY THE TERMS OF THE ACTIVE SERVICE COMMITMENT ENTITLING THE SOLDIER TO A BONUS.

B. THE AGREEMENT FOR A SRB RECIPIENT WILL BE A DA FORM 4789, WHICH IS AVAILABLE THROUGH PUBLICATIONS CHANNELS. DISTRIBUTION OF THIS FORM WILL BE AS FOLLOWS:

(1) ORIGINAL: SEND TO CHIEF, NATIONAL GUARD BUREAU (NGB), ATTN: CHIEF, PERSONNEL PROGRAMS, MANPOWER AND RESOURCES DIVISION, NGB-ARM, 111 SOUTH GEORGE MASON DR., ARLINGTON, VA 22204. IT WILL BE FILED PERMANENTLY IN THE SOLDIER'S OMPF AS PART OF THE DD FORM 1966 SERIES OR DD FORM 4 AND TRANSMITTED VIA F2F TO PERMS.

(2) DUPLICATE: FILE IN THE SOLDIER'S MPF AS PART OF THE DD FORM 1966 SERIES OR DD FORM 4 AND FORWARD ONE COPY OF THE AGREEMENT ALONG WITH A COPY OF THE DD FM 4/DA FORM 4836 TO JOINT FORCE HEADQUARTERS (STATE), MILITARY PERSONNEL OFFICERS FOR THE AGR SOLDIER S RECORD.

(3) ONE COPY WILL BE GIVEN TO THE BONUS RECIPIENT AND ONE COPY WILL BE RETAINED BY THE LOCAL RETENTION OFFICE.

12. A SOLDIER WHO VOLUNTARILY OR INVOLUNTARILY FAILS TO COMPLETE OBLIGATED SERVICE FOR WHICH AN SRB WAS PAID WILL REFUND A PERCENT OF THE BONUS EQUAL TO THE PERCENT OF OBLIGATED SERVICE NOT PERFORMED.

THE SERVICING STATE INCENTIVE MANAGER WILL PERFORM RECOUPMENT OF THE PORTION OF THE BONUS BEFORE THE SOLDIER IS DISCHARGED OR RELEASED FROM ACTIVE DUTY (REFRAD) WHEN THE SITUATION WARRANTS DISCHARGE OR REFRAD.

A. A SRB RECIPIENT DISCHARGED THAT IMMEDIATELY (WITHIN 24 HOURS) REENLISTS IN THE AGR PROGRAM BEFORE COMPLETING THE OBLIGATED SERVICE WILL NOT BE REQUIRED TO REFUND THE UNEARNED PORTION OF A PREVIOUSLY AUTHORIZED SRB.

B. RECOUPMENT OF AN UNEARNED BONUS IS NOT REQUIRED IF THE SOLDIER IS SEPARATED TO PERMIT ACCEPTANCE OF A COMMISSION OR WARRANT APPOINTMENT OR ENTERS A PROGRAM LEADING TO A COMMISSION OR WARRANT APPOINTMENT PROVIDED THE SOLDIER SERVES A MINIMUM OF 12 MONTHS OF THE BONUS CONTRACTED PERIOD.

C. RECOUPMENT OF THE UNEARNED PORTION OF A SRB IS REQUIRED WHEN THE BONUS RECIPIENT VOLUNTARILY SEPARATES BECAUSE OF PREGNANCY.

D. RECOUPMENT OF THE UNEARNED PORTION OF A SRB ON SOLDIERS SEPARATED FOR HOMOSEXUAL MISCONDUCT OR OTHER VOLUNTARY OR INVOLUNTARY REASONS WILL BE REFERRED TO THE CHIEF, PERSONNEL PROGRAMS, MANPOWER AND RESOURCES DIVISION, NGB-ARM.

E. CASES INVOLVING SRB PAYMENTS IN WHICH THE RETENTION NCO OR UNIT ADMINISTRATION ERRED, AND THE SOLDIER WAS NOT PAID A BONUS TO WHICH ENTITLED, OR WRONG AMOUNT WILL BE FORWARDED TO CHIEF, NGB, ATTN: CHIEF, PERSONNEL PROGRAMS, MANPOWER AND RESOURCES DIVISION, NGB-ARM, 111 SOUTH GEORGE MASON DR., ARLINGTON, VA 22204, WITH RECOMMENDATIONS FOR RESOLUTION.

13. SRB ENTRY ON DD FORM 4/1 IS: ITEM 8B, REMARKS: IMMEDIATE REENLISTMENT IAW NGR 600-200, CHAPTER 7, AND FOR SRB DESIGNATOR \_\_\_\_\_ IN PMOS \_\_\_\_\_ FOR \_\_\_ YEARS, BONUS WILL BE PAID IAW EDUCATION AND INCENTIVE OPERATIONS MESSAGE 06-XX AND FUTURE EIO MESSAGES DIRECTING CHANGE.

14. SRB ENTRY ON DA FORM 4836 IS: ITEM OATH OF EXTENSION (EXAMPLE) I DO HEREBY ACKNOWLEDGE THIS 25 DAY OF DEC , 2004 THAT I HAVE VOLUNTARILY EXTENDED MY CURRENT ENLISTMENT/REENLISTMENT AGREEMENT OF 01 DAY OF JAN , 1999 , FOR THE PERIOD INDICATED IN ITEM 8B ABOVE. I AGREE TO REMAIN A MEMBER OF THE (ARMY NATIONAL GUARD OF \_\_\_MICHIGAN, IN PMOS 79T, WITH SRB ZONE A, 6YRS FOR \$15,000 \_ AND AS A RESERVE OF THE ARMY) (UNITED STATES ARMY RESERVE) DURING THE ENTIRE PERIOD OF THIS EXTENSION. I UNDERSTAND THIS EXTENSION WILL ESTABLISH MY EXPIRATION TERM OF SERVICE (ETS) DATE AS SHOWN IN ITEM 8C.

15. RETENTION NCOS MUST PROVIDE COPY OF REENLISTMENT/EXTENSION CONTRACT TO THE STATE INCENTIVE PROGRAM MANAGER FOR THE PURPOSE OF PROCESSING BONUS PAYMENT.

16. ANNOUNCEMENTS OF AN EFFECTIVE DATE FOR REDUCTION OR TERMINATION OF AN SRB MUST BE MADE TO THE FIELD AT LEAST 30 DAYS IN ADVANCE OF IMPLEMENTATION.

17. QUESTIONS REGARDING BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD BE DIRECTED TO RETENTION PERSONNEL OR NGB-ARM-EI AT DSN 327-9754. THE HQDA, DCS, G-1, POINT OF CONTACT FOR POLICY QUESTIONS REGARDING THIS MESSAGE IS: SGM FRED COUCH AT DSN 224-1183.

18. THE EXPIRATION DATE OF THIS MESSAGE CANNOT BE DETERMINED.

BT

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UNCLASSIFIED//  
Classification: UNCLASSIFIED  
Caveats: NONE