



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

6 Feb 2006

DAPE-MPE-PD

MEMORANDUM FOR Chief, Reserve Component Transition Branch, 2461 Eisenhower Avenue, Alexandria, VA 22331

SUBJECT: Implementing Guidance for Modified Enlisted Affiliation Bonus

1. References.

- a. Section 308c, Title 37 United States Code (37 USC, Sec 308c).
- b. Army regulation (AR) 135-7, Army National Guard and Army Reserve Incentive Programs, 15 April 1996.
- c. National Guard Regulation (NGR) 600-7, Selected Reserve Incentive Programs, dated 13 June 2002.
- d. ALARACT message 119/2005, Subject: Increase in Reserve Component Affiliation Bonus Authority.
- e. NGB-ARM memorandum, subject: Fiscal Year 2006 (FY06) Selected Reserve Incentive Programs Policy (SRIP) Guidance for 1 February 2006 through 30 September 2006, dated 23 January 2006.

2. General. Based on existing approval of the ARNG FY06 SRIP policy guidance, this memorandum updates ALARACT message 119/2005, Subject: Increase in Reserve Component Affiliation Bonus Authority and supersedes (for ARNG only) DAPE-MPE-PD memorandum subject: Continuing Resolution Authority to Pay Increased Affiliation Bonus (AB), dated 4 October 2005. Similar guidance will be released for the USAR in the near future. The RC Enlisted Affiliation Bonus was consolidated with the non-prior service accession bonus in section 308c of Title 37 USC. Consolidation and modifications were made to the eligibility requirements, minimum period of agreement, and the method of bonus computation in the National Defense Authorization Act of Fiscal Year 2006. These changes are effective (for the ARNG **only**) on the date of this message.

3. This memorandum provides revised guidance for the administration of the Enlisted Affiliation Bonus for the Army National Guard **only** as described in Title 37 USC Section 308c (308e is rescinded). Additionally, other than changes addressed in this memorandum, the policy referenced in paragraph 2 above remains in effect until superseded by future policy guidance.

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4. Additional guidance for DFAS. To avoid future claims of erroneous or unfulfilled commitments, request commander, DFAS ensure that servicing finance and accounting office (FAO)/U.S. Army Reserve Pay Center (UPC) is knowledgeable of the contents of this message.

5. Eligibility.

a. Soldiers eligible in accordance with AR 135-7, paragraph 5-3, subsequent changes, and the changes identified in this memorandum, are eligible for this bonus on assignment to an ARNGUS unit.

b. A member of an armed force who has completed fewer than 20 total years of military service and executes a written agreement to serve in an ARNGUS unit for a period of not less than three years in a skill, unit or pay grade designated on written agreement after being discharged or released from active duty under honorable conditions.

c. On assignment to an ARNGUS unit, an Affiliation Bonus may be paid to an enlisted Soldier who meets all of the following criteria:

(1) Has served on active duty (AD) in the Active Army or corresponding AD in another U.S. armed force.

(2) Has satisfactorily completed a term of service in one of the following:

(a) An active component enlistment contract in one of the U.S. armed forces.

(b) A period of obligated AD service in an active component of a U.S. armed force. This includes Active Army service under AR 135-210, chapter 2.

(3) Has been--

(a) REFRAD with the Active Army; or

(b) Transferred from the IRR, ING, or Standby Reserve; or

(c) Enlisted in the ARNGUS and discharged from another U.S. armed force.

(4) When last REFRAD, must have been eligible to remain on AD by reenlisting in the component that the Soldier was assigned (that is Active Army or other U.S. armed forces).

(5) Is currently serving in the Active Army and--

(a) Is within 180 days of completing the AD term of service incurred by an enlistment or order, and the REFRAD date.

(b) Is otherwise eligible to remain on AD by reenlisting in the component to which he or she is currently assigned (that is Active Army).

d. Enters into a written agreement to serve as an enlisted member in an ARNGUS unit for not less than three years. Soldier must also execute a "Written Agreement - Enlisted Affiliation Bonus Addendum," dated 1 February 2006 at enclosure 1.

e. AR 135-7, Chapter 5 references to remaining MSO such as paragraphs 5-2c(4), 5-3(a)3 and 5-5f are rescinded for the ARNG by this memorandum.

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6. Affiliation Bonus award level and method of payment. AR 135-7, chapter 5, paragraph 2a (1) & (2) will be replaced with the following –

a. A Soldier at the time of affiliation, who agrees to serve in an ARNG selected reserve unit (regardless of remaining military statutory obligation (MSO)), shall receive a bonus amount in accordance with (IAW) current ARNG SRIP Policy Guidance.

b. Payment for 6a above will be IAW current ARNG SRIP Policy Guidance.

c. HRC RC Transition Branch will distribute a pdf version of the Written Agreement - Enlisted Affiliation Bonus Addendum dated 1 February 2006 to be used by service representatives contracting Soldiers for the RC Enlisted Affiliation Bonus. This agreement document replaces NGB Form 600-7-4-R-E for the ARNG for the duration of this policy memorandum or until changed or superseded by other policy guidance. RC transition counselors are authorized to make the following pen and ink changes to DA Form 7249-R section V by adding "Written Agreement - Enlisted Affiliation Bonus Addendum" and line through current Affiliation Bonus form that is listed on the form stated above.

7. Special Processing.

a. ARNGUS Affiliation Bonus applicants shall execute an enlistment agreement (DD Form 4-Series) per ARNG Enlistment Criteria Memorandum (ECM) and a Certificate and Acknowledgment of Service Requirements and Methods of Fulfillment for Individuals Enlisting or Transferring into Units of the Army National Guard upon REFRAD/Discharge from Active Army Service, Other U.S. Armed Forces or the IRR (DA Form 7249-R). A copy of the completed Written Agreement - Enlisted Affiliation Bonus Addendum, dated 1 February 2006 will be attached to each copy of the DD Form 4-Series and DA Form 7249-R before distribution.

b. A copy of the completed Written Agreement - Enlisted Affiliation Bonus Addendum, dated 1 February 2006 will be provided to the Soldier.

8. This message will remain in effect until this policy has been incorporated into respective Army regulations as part of the AC/RC policy integration process or has been superseded by other policy guidance. Consistent with Section 308c of Title 37, United States Code, Affiliation Bonus agreements shall not be entered into after December 31, 2006.

9. Questions concerning execution or implementation of this policy for AC to RC transition should be directed to HRC RC Transition Branch (AHRC-EPR-T), DSN 221-4175 or Comm 703-325-4175. THE HQDA, DCS, G-1, point of contact for

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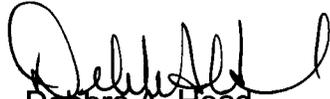
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policy questions regarding this memorandum is SGM Couch, DSN 224-1183,
Comm 703-614-1183, e-mail fredrick.couch@hqda.army.mil.

10. Expiration cannot be determined.

FOR THE DEPUTY CHIEF OF STAFF, G-1:

Encl



Debra A. Head
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Chief, Enlisted Career
Systems Division