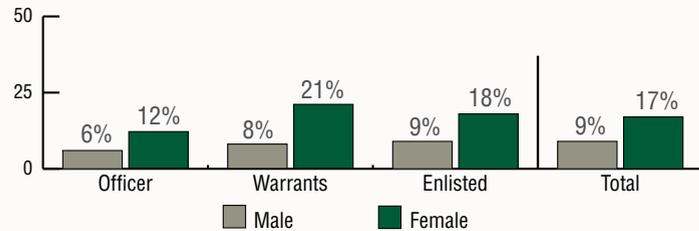


National Guard Family

| MARRIED BY GENDER | Male | Female | Total |
|----------------------|----------------|---------------|----------------|
| Officer | 67% | 47% | 64% |
| Warrant | 79% | 50% | 76% |
| Enlisted | 42% | 26% | 40% |
| TOTAL | 139,041 | 15,216 | 154,257 |
| TOTAL MARRIED | 46% | 28% | 43% |

Single with Children



RESERVE

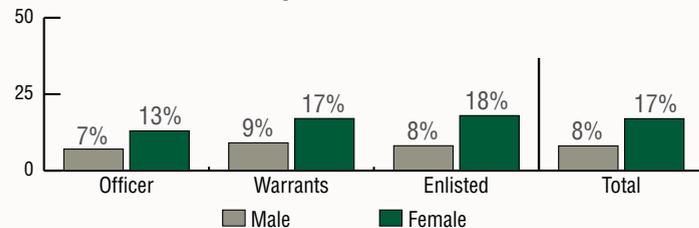
Soldiers

| | Officer | Warrant | Enlisted | Total |
|----------------------|---------------|--------------|----------------|----------------|
| White | 67% | 68% | 56% | 58% |
| African-American | 17% | 17% | 23% | 22% |
| Hispanic | 7% | 10% | 15% | 14% |
| Asian | 5% | 3% | 4% | 4% |
| Other | 4% | 3% | 3% | 3% |
| TOTAL | 31,935 | 3,240 | 165,991 | 201,166 |
| TOTAL RESERVE | 16% | 2% | 83% | 100% |

Reserve Family

| MARRIED BY GENDER | Male | Female | Total |
|----------------------|---------------|---------------|---------------|
| Officer | 70% | 50% | 65% |
| Warrant | 78% | 51% | 74% |
| Enlisted | 44% | 33% | 41% |
| TOTAL | 74,936 | 16,520 | 91,456 |
| TOTAL MARRIED | 48% | 36% | 45% |

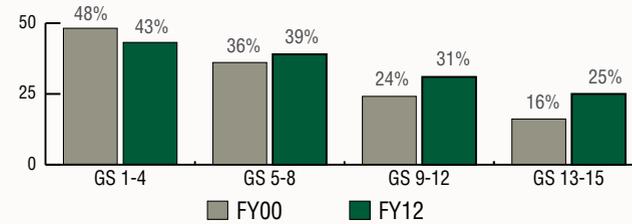
Single with Children



U.S. ARMY CIVILIANS

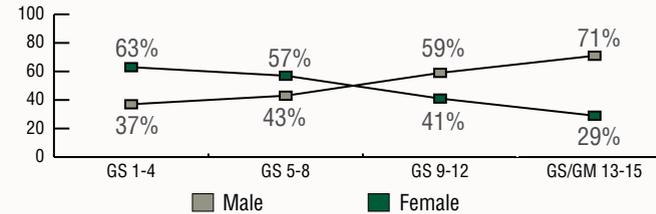
Civilian Employees* (excludes National Guard Civilians)

Minority Employees by Grade, FY00 vs FY12



Minority employees include African-Americans; Hispanics; Asians/Pacific Islanders; and American Indians/Alaskan Natives.

Army Civilian Employees by Gender and Grade



*Appropriated Fund Army Civilian Employees only

RETIREES

U.S. Army Retirees*

| | Total |
|---------------------------|----------------|
| 20+ Years Active Service | 437,921 |
| 20+ Years Reserve Service | 335,205 |
| Disabled-Temporary | 9,859 |
| Disabled-Permanent | 82,132 |
| TOTAL | 865,117 |

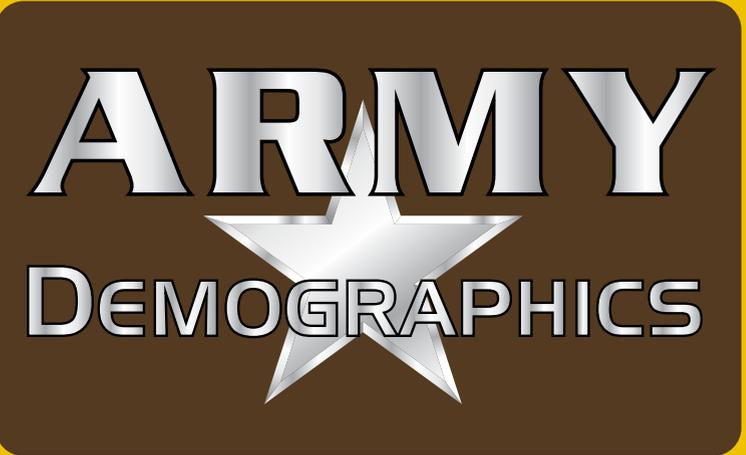
* Includes Active-Duty and Reserve Retirees

U.S. POPULATION STATISTICS

Comparison of U.S. Army and U.S. Population*

| | Population Estimate* of 18-24 yr olds w/HSDG | Army Enlisted Accessions | Population Estimate* of 18-39 yr olds w/HSDG | Army Enlisted | Population Estimate* of 25-54 yr olds w/BA Degree | Army Officers |
|------------------|--|--------------------------|--|---------------|---|---------------|
| White | 57% | 61% | 56% | 59% | 74% | 73% |
| African-American | 16% | 20% | 17% | 22% | 9% | 12% |
| Hispanic | 22% | 14% | 23% | 13% | 8% | 6% |
| Other | 5% | 5% | 5% | 6% | 9% | 9% |

* Source: U.S. Census, 2011 Population Estimates



FY12 ARMY PROFILE



U.S. ARMY

Headquarters, Department of the Army
Deputy Chief of Staff of Personnel, G-1

Dr. Betty D. Maxfield, Chief
Office of Army Demographics

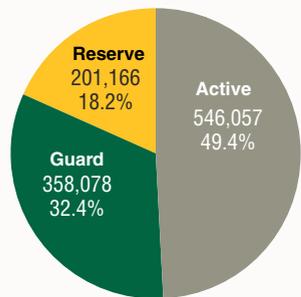
703-571-7237

betty.d.maxfield.civ@mail.mil

The following data are based on numbers provided by the Army and the Defense Manpower Data Center, and are valid as of September 30, 2012.

TOTAL ARMY

Total Strength of the Army



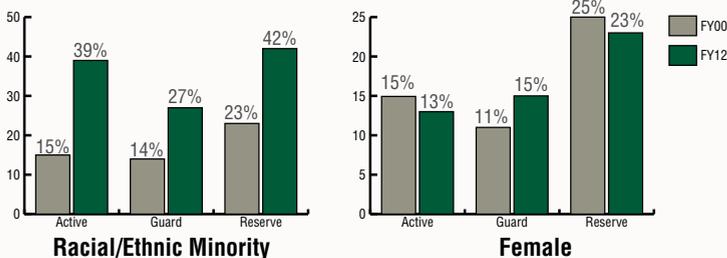
TOTAL: 1,105,301

U.S. Military Academy

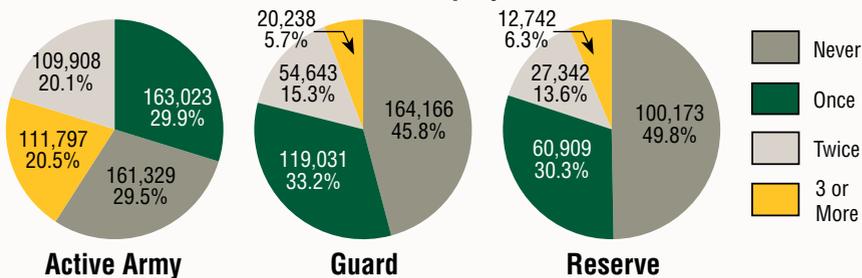
As of September 2012, there were 4,561 Cadets enrolled at the U.S. Military Academy (16% females and 26% racial/ethnic minorities).

Females comprise 15.7% of the "Total" Army.

Racial/Ethnic Minorities and Females, FY00 vs FY12



Number of Deployments



ACTIVE COMPONENT ARMY

▲ Soldiers

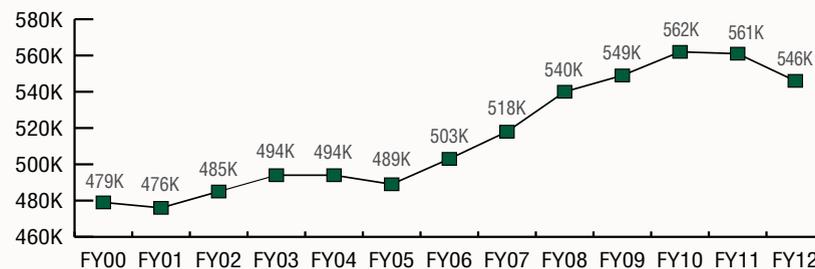
| ENLISTED ACCESSIONS | FY11 | FY12 |
|---------------------------------------|--------|--------|
| Total | 64,019 | 60,490 |
| Total Non-Prior Service (NPS) | 61,942 | 59,570 |
| Non-Prior Service Demographics | | |
| Female | 16% | 15% |
| African-American | 20% | 20% |
| Hispanic | 13% | 14% |
| HSDG* | 99% | 100% |

* Percentage based on NPS accessions minus Tier Two Attrition Screen (TTAS) Program

FY12 Education—Active Component

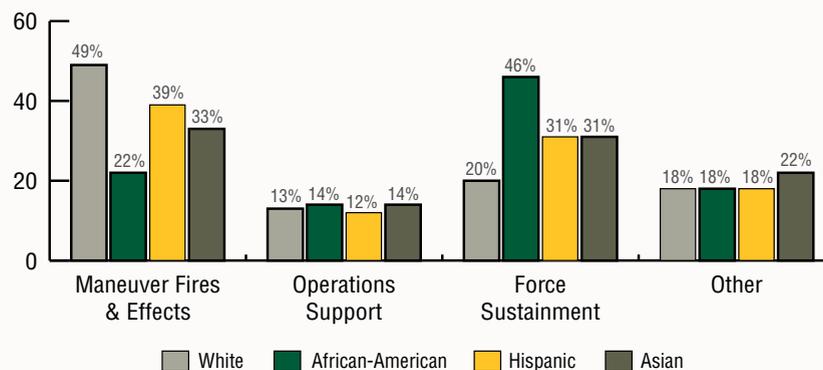
| | Enlisted | Commissioned | Warrant |
|----------------|----------|--------------|---------|
| Less than HSDG | <1% | 0% | <1% |
| HSDG/GED | 88% | 7% | 55% |
| AA | 5% | <1% | 16% |
| BA | 6% | 52% | 23% |
| Masters + | <1% | 40% | 5% |

Active Component Army, FY00-FY12



Active Component Army by Branch & Race/Ethnicity, FY12 (Enlisted Only)

(Percentages are calculated by dividing the number of Soldiers in various race/ethnic categories AND Branch by the total number in the specified Branch.)



Active Component Army by Race/Ethnicity, FY12

| | Officer | Warrant | Enlisted | Total |
|---------------------|---------------|---------------|----------------|----------------|
| White | 73% | 63% | 59% | 61% |
| African-American | 12% | 19% | 22% | 20% |
| Hispanic | 6% | 9% | 13% | 12% |
| Asian | 5% | 2% | 3% | 4% |
| Other | 4% | 7% | 3% | 3% |
| TOTAL | 82,856 | 15,893 | 447,308 | 546,057 |
| TOTAL ACTIVE | 15% | 3% | 82% | 100% |

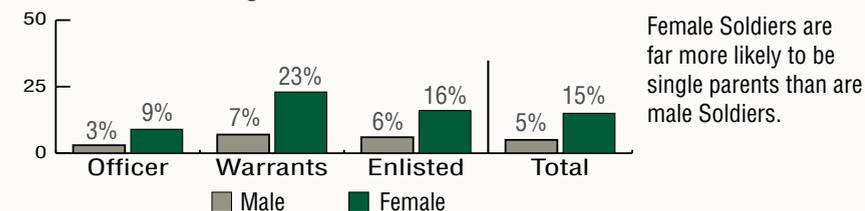
▲ Active Component Family

| MARRIED BY GENDER | Male | Female | Total |
|----------------------|----------------|---------------|----------------|
| Officer | 71% | 51% | 67% |
| Warrant | 85% | 56% | 83% |
| Enlisted | 59% | 47% | 58% |
| TOTAL | 291,041 | 35,293 | 326,334 |
| TOTAL MARRIED | 62% | 48% | 60% |

DUAL MILITARY MARRIAGES (% of all marriages)

| | Male | Female | Total |
|--------------|-----------|------------|-----------|
| Officer | 5% | 41% | 10% |
| Warrant | 5% | 49% | 8% |
| Enlisted | 5% | 39% | 8% |
| TOTAL | 5% | 40% | 9% |

Single with Children



FAMILY MEMBERS

| | Total |
|------------------|----------------|
| Spouses | 308,269 |
| Children | 566,539 |
| Other Dependents | 5,935 |
| TOTAL | 880,743 |

NATIONAL GUARD

▲ Soldiers

| | Officer | Warrant | Enlisted | Total |
|------------------|---------------|--------------|----------------|----------------|
| White | 81% | 86% | 72% | 73% |
| African-American | 8% | 5% | 14% | 13% |
| Hispanic | 5% | 4% | 9% | 9% |
| Asian | 3% | 2% | 3% | 3% |
| Other | 3% | 3% | 2% | 2% |
| TOTAL | 36,092 | 8,312 | 313,674 | 358,078 |
| TOTAL NG | 10% | 2% | 88% | 100% |